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| **Job Title** | Software Developer |
| **Department** | Engineering |
| **Location** | Unitrends  7 Technology Circle, Suite 100 Columbia, South Carolina 29203 |

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| **Position Summary** |
| **The Area: Engineering** Unitrends engineering create amazing and innovative solutions to the types of problems that are just too difficult for our slower moving competitors. Our engineers are incredibly creative, passionate, and talented people who love the challenge of dazzling customers with data protection products that are simple, integrated, and elegant. The best engineers understand that there’s no paradox between quality and schedule – that higher quality means faster schedules – and Unitrends hires only the best engineers. Our engineers don’t wait years to see some small aspect of their work get into our customer’s hands – each engineer works in a highly iterative and incremental fashion to quickly make a real difference to our customers.  **The Role: Software Developer** As a software developer for the appliance subsystems, you are a member of the development team for archiving, database, and networking subsystems. You will participate along with others in the design, development, and integration of all appliance core environments.  As a developer and team member, for the appliance core environments, you will be responsible for designing and developing software to market and customer requirements and for engineering feature improvements and problem resolution in existing software. |
| **Essential Duties and Responsibilities** (other duties may be assigned) |
| Software Development As a software developer, you will be responsible for development of the subsystems and environments to which you are directly assigned measured against the development metrics:   * Schedule * Quality * Feature Improvements   This includes design and development to market and customer requirements. |

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| **Qualifications** |
| To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Educational and experience requirements are included. |
| * At least 0-3 years’ experience in software engineering of C and/or C++. * Experience with block and network file-based storage subsystems. * Experience with servers, storage, and/or data protection is an advantage. * Program management experience is a plus. * Experience with vendors and remote organizations is a plus. * Excellent motivation and analytical skills with strong technical abilities. * BE/BS preferred in computer engineering/science or related technical field (ME/MS or Ph.D. is a plus) |

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| **Competencies** | | |
| ✔Adaptability | ✔Ethics | ✔Planning/Organizing |
| ✔Analytical | ✔Initiative | ✔Problem Solving |
| ✔Attendance/Punctuality | ✔Interpersonal Skills | ✔Project Management |
| ✔Business Acumen | ✔Leadership | ✔Quality |
| ✔Change Management | ✔Managing People | ✔Self -Development |
| ✔Cost Consciousness | ✔Motivation | ✔Strategic Thinking |
| Customer Service | ✔Oral Communication | ✔Teamwork |
| ✔Delegation | ✔Organizational Support | ✔Written Communication |
| ✔Dependability |  |  |

E-mail us at [careers@unitrends.com](mailto:careers@unitrends.com) or call us at 803.454.0300.