IT Director / Senior Database Administrator

Who We Are

Water Missions International is a nonprofit Christian engineering organization providing sustainable safe water and sanitation solutions for people in developing countries and disaster areas. Safe water is the source of life. It is the foundation for health, education and viable economies. Through the generous support of individuals, churches, our corporate partners and many others Water Missions International has brought relief and hope to more than 2.5 million people across the globe. Today, Water Missions International (WMI) provides access to safe water for over 2 million people throughout the world. Additionally, WMI operates 10 country programs in the Americas, Africa and Asia and has served 52 different countries on 5 different continents. Our faith and belief in the sanctity of life compel us to develop and implement the best technologies and community development programs so God will be honored and glorified through our work. Our mission is to be a best in class Christian engineering ministry that transforms lives through sustainable safe water.

The Senior Database Administrator (DBA), reporting to the President and Chief Operating Officer, is key to the success of the organization. As with all positions at WMI, this position is as much a calling as it is a career opportunity. The successful candidate must feel a clear calling from God and a heartfelt passion for the mission. The person must be engaged in an active relationship with the Lord, and he or she must be able to embrace and support the organization's Statement of Faith. Direct reports to this position include the ERP Systems Analyst and Information Systems Manager.

Because our mission is global, urgent, and enormous, the person in this position must have the temperament and energy to be a leader in an entrepreneurial environment. They must also have the ability to and be willing to wear multiple hats. He or she must not only be comfortable in, but be energized in a highly fluid, rapidly-changing work environment. And he or she must be able to grow professionally as the organization grows.

Job Purpose

The Senior DBA is responsible for managing all aspects of Information Technology (IT) as well as setting the future direction of the IT Department. The Senior DBA is responsible for management of all traditional IT related activities. Additionally, WMI currently has three separate databases that interface with each other and are owned by three different departments. WMI has decided to bring all three databases under the ownership of IT in order to maximize their effectiveness. With this in mind, WMI is searching for a Senior DBA and expanding our IT department in order to:

- Manage and maintain WMI's databases and have a high level understanding of all aspects of the ministry (Marketing, Accounting, Human Resources, International Programs) and how they integrate.
    - o   Netsuite – Oracle Cloud – (ERP, General Ledger)
    - o   Raisers Edge – SQL – (CRM Fund Raising)
    - o   The Pump – SQL Server (Program Management)
- Streamline these systems and processes to allow the ministry to be more effective
- Maintain and improve existing IT systems and support
- Evaluate our current systems and processes
- Manage ongoing projects and strategy

Specific management responsibilities of this position include:

- Management and maintenance of the virtualized Server environment, server class hardware, Active Directory environment, enterprise mail, enterprise backup system and disaster response plan, enterprise storage area network, telephone system, laptop/tablet environment, internet
- Working knowledge of industry standards and trends as well as best practices for database administration
- Working with senior leadership to develop and implement annual Operating Plans & Budgets
- Prepare and make presentations to the Leadership Team, Strategic Partners, donors, and volunteers

Minimum Education and Work Experience

- Bachelor's degree in Computer Science or equivalent
- Minimum 10 years of leadership experience in business environment
- Work experience with SQL Server and Oracle Cloud databases
- Excellent verbal and written communications skills
- Excellent analytical and project management skills
- Excellent relationship-building skills
- Database Analysis, Integration, and Conversion

Required Qualifications:

- An understanding of and commitment to the mission to provide access to safe water and an opportunity to hear the good news of salvation through Jesus Christ to people in need throughout the world
- A clear, God given calling to the Mission
- An understanding of and ability to work with, volunteers, and all levels of staff including indigenous staff in developing countries.
- Ability to command respect and project confidence
- Ability to work with a team toward common goals, and overcome diverse obstacles
- Ability to organize personal work load and maintain a well functioning office
- Ability to work through complex issues and employ reasoning skills to solve problems
- An intuitive sense of timing and appropriateness in relation to projects
- Ability and willingness to work flexible hours including nights and weekends when necessary
- A self-starter who problem solves and follows through without prodding but knows when and how to ask for assistance and counsel
- A level of impeccable integrity and stewardship that demonstrates to those who invest in WMI a sense of security and trust that their gifts are well used and invested
- Ability to thrive in a highly fluid environment that can be very unstructured in times of emergency

Interested, qualified applicants should apply at: http://www.watermissions.org/employment